

**The Bronc**  
**WRRC-FM 107.7 FM**

**All students, whether paid staff, volunteers, interns, or affiliated with the station in any other way, are expected to abide by certain professional standards and conduct themselves in accordance with acceptable professional norms as well as the Code of Social Conduct of Rider University.**

"As a student of Rider University and an affiliate of the radio station, I understand that my behavior at all times must be in accordance with the Code of Social Conduct of Rider University. I agree that I will act in a professional manner and always treat those around me with civility and respect, and uphold the tenants found in the University's Community Values Statement at all times.

I agree to maintain the highest standards both in my behavior as well as my appearance at all times. I understand and accept that gossip, negativity and derogatory dialogue will not be tolerated and is grounds for dismissal."

I will maintain an open-door policy, positivity, and transparency, as well as demand it of others. I also understand that I am expected to maintain a respectable academic grade point average and must remain in good academic standing.

I give the station's General Manager permission to review my GPA, Dean of Students' file, and waive my right to privacy on matters of social conduct.

I agree that working at the radio station is a privilege that may be revoked, and not a right. I understand that if I am found to be in violation of any policies found in the University's Code of Social Conduct, or if in the determination of the General Manager it is found that I do not uphold this agreement, then my relationship with the radio station may be terminated without prejudice."

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

Suggested Dress Code for Work:	Expectations:
Business casual is encouraged No tank tops No ripped clothing No short shorts No sweat pants	Executive Staff- volunteer for a minimum of 6 events/academic year Promotion Staff- volunteer for a minimum of 6 events/academic year Executive Staff are required to volunteer for 5 office hours a week. If unable to work, must notify the Student GM, AGM, or John Mozes 24 hours in advance or find a replacement  Everyone will work to keep the station clean No eating in the studios Reusable water bottles are required in the studios No smoking in studios or property  Respect people's privacy and belongings Respectful use of language in both the station and at events No theft or destruction of another employee or station's property will be tolerated  No fighting in studios or at an event Student staff who are dating must not cause workplace distractions Abusive language or threats against another employee, public, or student <u>Do not report to work or station events under the influence of drugs or alcohol (You will be immediately suspended and reported to the Office of Community and Standards and may be terminated)</u>

Rider University  
Community Values Statement

In our endeavor to make Rider University a just community,  
we commit ourselves, as caring individuals, to the following principles:

- that our rigorous intellectual life nourishes our minds and spirits;
- that no person walks these halls as a stranger;
- that integrity of words and deeds form the foundation of all relationships;
- that we recognize that real leadership is derived from service to others;
- that we celebrate our differences for they are our strengths;
- that we are proud of this special place, entrusted to us by past generations, nurtured by us for future ones;
- that we share not one Truth, but respect our common pursuit for understanding; and
- through the time we spend here, we are forever joined to each other and to Rider University.